

**SPECIAL MEETING- AUGUST 29, 2023-DAY TOWN BOARD  
UNAPPROVED MINUTES  
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**A SPECIAL MEETING** of the Town Board of the Town of Day, County of Saratoga State of New York, was held in the Day Town Hall, 1650 North Shore Road, Hadley, New York, on August 29, 2023.

Supervisor Diana Edwards called the meeting to order at 1:00pm with the following Board members present: Councilman Joseph Flacke, Councilman Curt Schreiner and Councilman George Lembo. Board members absent: Councilwoman Lorraine Newton

Supervisor Diana Edwards explained that the purpose for this meeting was to discuss the Medicare benefit plans for the retired employees of the Town of Day. Currently the retirees have CDPHP Medicare. United Health Care Medicare has other plan options that the retirees could benefit more from, get more and save on copays. Also to discuss the revising and changing of the title/position duties of the Planning & Zoning clerk and the pay rate.

Supervisor Diana Edwards and Councilman Joseph Flacke were at an Adirondack Towns and Villages meeting and an Association of Towns meeting, where this was introduced as a new shared service that has been started between municipalities. It's a statewide purchasing alliance in which more counties in New York are getting involved.

Plan 1 with United Health Care Medicare is similar to what CDPHP Medicare currently has, copays would be zero instead of \$15.00 for a primary doctor visit. Generic prescriptions would be a zero copay. Also with United Health Care, prescriptions can be filled at any pharmacy.

Plan 4 with United Health Care Medicare covers a lot more than CDPHP Medicare currently offers. There would be zero copays, podiatry visits, zero cost for generic prescriptions, \$1.00 for high end prescription, \$300.00 towards vision and \$500.00 towards dental. If the doctors and specialists currently take CDPHP Medicare, they will take United Health Care Medicare so there will be no need to change to another doctor or specialist.

**PUBLIC INPUT:**

Danny Allen worked for the Highway department for many years before he retired. Danny was concerned about the United Health Care Medicare raising the rates and changing the pharmacies in 2024. Supervisor Diana Edwards said that's a standard stipulation across the board with insurance companies. An email was given with a list of pharmacies and many local pharmacies are listed that can be used. Danny heard through someone who had United Health Care Medicare that they merged with another

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insurance company and wasn't doing so well, so they discontinued it because they wouldn't cover anything. Danny was unaware of the plan they had and when the merge happened. Councilman George Lembo had United Health Care Medicare up until last month and stated he never had an issue with coverage. Danny stated he would prefer plan 4. He said anyone working for the town before 1980 was supposed to have equal or better insurance when they retire than the current employees have now. Danny said that being retirees are on a fixed income and people have their income figured out for each bill and expense, so any savings would help.

Helen Dickinson stated her significant other, Skip Flansburg has taken several ambulance rides which was \$50.00 each time. With the new insurance it would cost nothing.

Harry Brennan was concerned on why on Plan 4 it says Ambulance copay waived if admitted-no. Supervisor Diana Edwards called Joe at United Health Care Medicare to ask about the copay for the ambulance and Joe did verify the copay is zero. Harry said the Board did a good job for the retirees.

The Town Board and the retirees feel plan 4 is better than what they currently have. The Board Members stated that after a year if rates increase and coverage isn't what the retirees like with United Health Care Medicare, the insurance company can be switched at that time. Councilman Curt Schreiner said over the course of a year, the retirees can see how this Plan 4 is, and things can be looked at and switched if need be. Supervisor Edwards said that if the retirees switch to United Health Care Medicare they would be locked in for 1 year, if they like it they can lock in for 3 years after that. Councilman Joseph Flacke said a lot of medications that people take are included in Plan 4 are zero or \$1.00 copays, which would save a lot of money. The Board members offered to have the rep come in to answer any questions or concerns the retirees may have. The retirees felt comfortable with the change with what was on paper and given to them. The Board members asked the retirees if they wanted them to vote on this today or next meeting in September. No retirees were opposed to waiting for the Town Board to vote.

**Motion**, made by Councilman Curt Schreiner to accept Broome County Purchasing Alliance Medicare Advantage Resolution and implement the 2024 Plan 4 and offering it to our retirees, 2<sup>nd</sup> by Councilman George Lembo.

**Ayes:** Supervisor Diana Edwards, Councilman Curt Schreiner, Councilman Joseph Flacke and Councilman George Lembo.

**Carried:** 4-0

**Resolution #2023-53 to accept Broome County Purchasing Alliance Medicare, Advantage Resolution.**



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Supervisor Diana Edwards stated that she spoke to Saratoga County about the job description for the Planning & Zoning and BAR clerk. Vicki can help with the Code Enforcer, Assessor and Supervisor. Vicki would be able to help with insurance paperwork being she's in house, help update the 911 list, help with ambulance paperwork etc. Supervisor Edwards feels with more duties the hourly rate should be \$18.00 an hour. The money is already in the budget for the pay increase. Currently Supervisor Edwards does a lot of the human resource paperwork, which a bookkeeper used to do and we no longer have. Vicki currently works no more than 5 hours a week. Councilman George Lembo feels that more hours would be needed with more duties. Supervisor Edwards explained additional hours a week is not needed. Councilman Joseph Flacke stated he looked into the pay rate in other towns and there were very few that paid \$15.00-\$16.00 an hour and many paid anywhere from \$19.00-\$21.00 an hour. So the \$18.00 an hour is in the budget now and is still under most towns.

**Public Input:**

Adam stated his wife Vicki, has a masters degree and pretty much volunteers to help the town. His wife is not looking for more hours.

Supervisor Diana Edwards stated there will be a separate account added to the budget by the accountant, A1989.1 titled other government support. This is where all the funds for the General Clerk would be. All the funds would be put into the new account which would be easier for Vickie to keep track of her hours to stay below the budget.

**Motion**, made by Councilman Curt Schreiner to accept changing the title/position from Planning & Zoning to a General Clerk for the Day Town Hall, 2nd by Councilman Joseph Flacke.

**Ayes:** Supervisor Diana Edwards, Councilman Joseph Flacke, Councilman George Lembo and Councilman Curt Schreiner.

**Carried:** 4-0

**Resolution #2023-54 to consolidate the Planning and Zoning departments, BAR, Code Enforcer, Assessor and Supervisor office as a new title, to General Clerk for the Day Town Hall.**

**Motion**, made by Curt Schreiner to increase the General Clerks hourly rate to \$18.00 an hour, 2<sup>nd</sup> by Councilman Joseph Flacke.

**Ayes:** Councilman Joseph Flacke, Councilman Curt Schreiner and Supervisor Diana Edwards.

**Nays:** Councilman George Lembo

**Carried:** 3-1

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**Motion**, made by Councilman Curt Schreiner to adjourn this special meeting at 2:26pm  
2<sup>nd</sup> by Councilman George Lembo.

**Ayes:** Councilman Joseph Flacke, Councilman Curt Schreiner, Supervisor Diana  
Edwards and Councilman George Lembo.

**Carried:** 4-0

Tracy Ladd  
Deputy Clerk