

**SPECIAL TOWN BOARD MEETING-DAY TOWN BOARD**  
**APOPROVED MINUTES**  
**NOVEMBER 10, 2025**  
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**A SPECIAL MEETING** of the Town Board of the Town of Day, County of Saratoga, State of New York, was held in the Day Town Hall, 1650 North Shore Rd, Hadley, New York November 10, 2025.

Supervisor Harry Brennan called the special meeting to order at 6:00pm with the following answering roll call: Councilman George Lembo, Councilwoman Cheryl Allen, Councilman Danny Allen Jr, Councilman Joseph Flacke, Supervisor Harry Brennan and Highway Superintendent Leonard Allen.

Supervisor Harry Brennan read the budget line by line and stated the changes that will be made since the preliminary public hearing meeting.

Town Clerk Tracy Ladd asked the board if on page 4 A6989.4 other economic dev. Contractual expense will increase from \$10,000.00 to \$14,558.00 to include the youth grant that the town will be getting, the board agreed to increase it to the \$14,558.00. A2706 on page 8 will also be changed to \$14,558.00

Supervisor Harry Brennan stated A9010.8 state retirement on page 7 is lowered to \$38,952.77 from \$40,000.00

Page 7 A9089.8 HRA reimbursement deductible & copay will be removed as well as A9089.8.1 HRA reimbursement emergency & hospital being that will no longer be offered by the health insurance company.

Page 8 Supervisor Harry Brennan stated the town no longer will receive money from A2652 sale of forest products; he called to verify that.

Councilman George Lembo stated signs are needed, it's a safety issue. Councilman Lembo stated he would like the Highway Superintendent Leonard Allen to help and use some of the \$53,351.46 left in CHIPS to purchase signs. Councilman Lembo stated general budgeted \$4,500.00 and if highway can put \$4,500.00 with it and fix whatever signs that are the most critical would help. Highway Superintendent Leonard stated he's not aware of any critical signs that need replaced, like a stop sign etc. Highway Superintendent Leonard Allen explained that he asked for the \$53,351.46 to put in the 2026 budget which allows the whole road to be paved, rather than 3/4 of a road. Leonard stated if all that leftover CHIPS money doesn't roll over it will put them back another year on paving. Leonard stated he thought the board had a discussion to raise A3310.4 traffic control for signs on the general side of the budget at a previous budget meeting. Councilman Lembo stated it's the

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towns money and he feels it would be fair if both go in for the signs and shouldn't come out of one account. Leonard suggested that general is putting \$167,000.00 aside in the budget and maybe they can use \$4,500.00 of that money towards signs. Leonard stated the reason why he asked for all the leftover CHIPS money to roll over into the 2026 budget was to pave an entire road next year. Leonard stated that he will not have any additional money out of CHIPS to purchase anymore culverts, whatever they have on hand now is all they will have. Leonard stated Snow Road has 18 crossovers and what he has on hand now will have to be used. Councilman Lembo stated he feels the signs are a safety issue and feels highway will have enough for paving, whether it comes out of general, highway or a reserve fund. Councilman Lembo stated he is not going to vote on approving the budget if they can't meet in the middle and show good faith on both sides, Leonard stated he feels highways budget is more than good faith.

Page 10 & 11 DA5130.2 equipment capital outlay Highway Superintendent Leonard Allen stated he noticed in the 2026 budget that \$320,000.00 shows for machinery and also in reserves but he doesn't believe that amount isn't in reserves yet. Tammy Priest stated that it is not at this point, there's about \$309,000.00 in the reserve account right now. Leonard stated a resolution will have to be made at the board meeting tonight at 7:00pm for the difference, Tammy confirmed that is the plan.

Highway Superintendent Leonard Allen asked the board about raising DA5110.1 personal services the additional \$6,582.21. Leonard explained that he doesn't like going into 2026 short on payroll, it's only going to make him have to go to the board October-December next year asking for more money if they are out. Leonard stated if it's not used it's not wasted, it will just go back anyway. Leonard stated he already cut the part-time employees from 250 hours to 100 hours which ends up being about 750 hours cut to get it down. Councilman Joseph Flacke stated the finance committee's recommendation at the preliminary budget hearing was to leave the amount and not increase it. Leonard stated if we have a dry winter, it will be fine, but he can't predict that and feels when it comes to payroll it shouldn't be a chance that's taken. Leonard stated he is not okay with going into 2026 knowing the payroll may be short. Councilman George Lembo stated if more money is needed, they will find it.

DA9010.8 state retirement increased from \$48,000.00 to \$49,524.96

DA9089.8 HRA reimbursement deductible and copay as well as DA9089.8.1 HRA reimbursement hospital & emergency was taken out, the insurance company said it will no longer be offered.

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Page 12 DA1001 real property taxes decreased from \$673,400.00 to \$670,000.00 Highway.

Councilwoman Cheryl Allen stated that the County wanted all towns to reduce their budgets.

**Resolution #2025-59** to adopt the 2026 budget

**Motion**, made by Councilwoman Cheryl Allen to move forward and adopt **Resolution #2025-59** and adopt the 2026 town budget, 2<sup>nd</sup> by Councilman Danny Allen Jr.

Ayes: Councilwoman Cheryl Allen, Councilman Danny Allen Jr, Councilman Jospeh Flacke and Supervisor Harry Brennan.

Nayes: Councilman George Lembo

**Carried:** 4-1

Supervisor Harry Brennan stated Denise Paylo is here to go over the health insurance plans for the town employees.

Denise Paylo explained a spreadsheet that was given showing the renewal plan through CDPHP fold 224 triple zero HMO, an alternative plan CDPHP gold 228 HMO hybrid, MVP fold 1 HMO and Highmark gold blended radius. Denise explained that the only change if the town stayed with the current plan is the imaging fee for CT/Pet MRI's will go up to \$150.00 from \$50.00. Also, the new renewal has an increase of 17.4% The HRA will no longer be available.

Denise Paylo explained that the board will need to decide by December 1, 2025 on the insurance plan they choose for the town.

**Motion**, made by Councilman George Lembo to adjourn the special meeting, 2<sup>nd</sup> by Councilman Danny Allen Jr at 7:06pm.

Ayes: Councilman George Lembo, Councilwoman Cheryl Allen, Councilman Danny Allen Jr, Councilman Joseph Flacke and Supervisor Harry Brennan.

Tracy Ladd  
Town Clerk